

Fall Protection Policy

The purpose of this policy is to protect employees from injuries associated with elevated falls and to ensure compliance with NH Administrative Rules Department of Labor standards.

Responsibilities

The District shall:

1. Provide employees with proper equipment to ensure protection against elevated fall hazards.
2. Ensure the use of fall protection systems by employees to protect against elevated fall hazards.

The Employee shall:

1. Evaluate work site for walking/working surfaces with an unprotected side or edge presenting an elevated fall hazard 6 feet or more above a lower level.
2. Establish and use of fall protection systems in any of the following work situations:
 - a) Hoist areas;
 - b) Holes;
 - c) Form-work and reinforcing steel;
 - d) Ramps;
 - e) Runways and walkways;
 - f) Excavations;
 - g) Bricklaying;
 - h) Working above dangerous equipment;
 - i) Roofing work;
 - j) Precast concrete erection;
 - k) Wall openings; and
 - l) Other walking/working surfaces.

Hazard Evaluation:

1. Before work commences during any of the above listed work situations, the site must be inspected for elevated fall hazards 6 or more feet above a lower level.
2. Any walking/working surface with an unprotected side or edge meeting the above height requirement is considered a hazard from which employees should be protected.
3. Wall openings from which there is a drop of more than 6 feet, and where the bottom of the opening less than 3 feet above the wall surface, shall be guarded.
4. If the work site or situation meets any of the previous requirements, see Selection of Fall Protection Equipment.

Selection of fall protection equipment:

1. Select fall protection equipment based on hazards present.

2. Use guardrail systems, safety net systems or personal fall arrest systems to protect against fall hazards specified in this procedure.
3. When using personal fall arrest systems, components should be used according to manufacturer's guidelines.

Personal Protective Equipment:

1. Full body harness. Waist belts are not permitted.
2. Fall arrest system
3. Hard hat
4. Gloves

Legal References:

N.H. Code of Administrative Rules, Section Lab 1403.21 Fall Protection

N.H. Code of Administrative Rules, Section Lab 1403.65 Wall Openings

Approved: 03/01/16